

CERN-ESO PENSIONERS' ASSOCIATION (G1AC-EPA)

Minutes of the AGM held on 14 March 2019

1. Welcome and election of the Chairperson of the meeting

The new President of GAC-EPA Enrico Chiaveri opened the Annual General Meeting, which was held in the CERN Main Auditorium. He proposed that Bernard Ducret be appointed Chairperson of the meeting. This was adopted unanimously.

Bernard started by welcoming the participants and thanked them for their confidence in allowing him to lead the meeting again this year. Some 66 members had proxy representation. As in the past it was also possible to follow the meeting by webcast, especially our colleagues from ESO.

He also noted that headsets were available if needed.

He then paid tribute to all those retired members who had passed away since the last AGM, and invited the audience to stand for a minute's silence in their memory.

Homage – Obituary

Geneviève STIERLIN — Georges CHETCUTI — Marcel ETIENNE — Charles GAMBOTTI — Gerhard LOSCH — Edouard ROSSA — Germaine WITTGENSTEIN — Michèle GERARD — René TRITTEN — Roland MARCHAND — Michel BOFFARD — Hans SPEIDEL — Manfred GIESCH — Hans Walter ISCH — Edgar BIRKER — Thérèse LOOSLI — Albert DUCIMETIERE — Albert HOFMANN — Catherine SPALTER — Eric KELLER — Raymond GREGOIRE — Bastiaan DE RAAD — Richard FORTIN — Micheline FALCIOLA — Louis BURNOD — Gerard ROSSET — Emilio AVANZINI — Gabriella SANDRI — Claude CLAIRO — Florent SCALET — Claudette PAILLEY — Aase JOHNSEN — Annamaria NICOLAI — Bruno NICOLAI — Colette RINALDI — Herbert BURMEISTER — Peter BRAMHAM — Heinrich GENTSCH — Jennifer HOFMANN — Rosemarie LEONARD — Louis PIERAGGI — Madeleine ROBERT — Melita KROWERATH — Denise TIREFORT — René SIMON — Alain VAN HOVE — Guy FREMONT — Paul BAILLON — Louis PETEY — Roger POPELIN — Markus AUDRIA — Gerhard KESSELER — Lucien Clément PERRIER — Hans-Rudolf HAEUBI — Helge OVERAS — Eileen BETTY — Jean-Claude DUSSEUX — Albert DIDDENS — Louis Robert LAURI — Ginette BOCQUET — Veremunda VIEIRA — François GUENEHEC — José GANOSA — Philippe PIGNE — Gotthard Erich HUSTER — Eleanor LOCK — Fioravanti BOTTOLI — Bernard AMACKER — Louise CECCATO — Claude Armand PRODOM — Georges DOME — Henri-Luc FELDER — Antoine CAZORLA — Yolande JACQUEMOUD — Mathieu HERNANDEZ — Alfred GÜNTHER — Janet

DOBINSON — Jean RINN — Michel Martial Claude PETIOT — Michel CABOURET — Dietrich LEHM — Mia IBRAHIM TROUW — André BLIN — Guy RICO — Giorgio PISTOLATO — Susanne MURATORI — Pierre BOURIOT — Elie-Paul LEYA — Jacqueline SARKISSIAN — Antoinette WISZNIOWSKI

An updated list will be found in the Spring Bulletin.

2. Approval of the Agenda

Bernard announced a modification to the Agenda. Point 15 would be brought to Point 4 so that all financial reports appear together. The Agenda was thus approved.

3. Approval of the Minutes of the 2018 AGM

The Minutes were approved unanimously.

4. Report on activities in 2018-2019 by the 2018 GAC-EPA President

Gertjan Bossen started by thanking the members of the Committee for their work. He underlined that the work of the President is to coordinate all matters, but the work is carried out by the whole Committee. In particular he thanked the ESO representative, Martin Cullum, who is well integrated in the Committee, for his work which is recognized by the ESO Administration.

Treasury Our finances are in good order. Nevertheless Gertjan noted that there are still members who continue to pay a membership fee of 25 CHF (instead of 30 CHF) despite the numerous appeals of the Treasurer. The update of the membership database is assured by the Deputy Treasurer.

The Secretariat is responsible for general organization, e.g., Committee meetings (9 during the last year), elections, relations with the printshop, etc. All printed documents as well as those on the website are now bilingual, French and English, thanks to a team of translators.

GAC-EPA/Staff Association: The collaboration with the Staff Associations of CERN and of ESO is very strong, with the motto: united we stand. GAC-EPA has seven representatives in the CERN Staff Council, who work with the staff delegates in various commissions: pensions, social protection, legal (in 2018 priority was given to the Operational Circular on protection of data), and health and hygiene.

Pensions: We participate in all committees related to pensions: the SCC and the Governing Board (preparation of the triennial actuarial study 2019), pension guarantees and health insurance. Other discussions concern the governance of the Pension Fund and the pension of a surviving spouse (for more details see Points 9, 10 and 11).

Gertjan expressed his thanks to our representative on the Working Group on Governance, Sylvain Weisz, for his excellent work on the committee which presented its final report to CERN Council in June 2018.

Health insurance: a directive on the restitution of unjustified payments has been published by the Administration. For the moment this only concerns unjustified payments to insured persons, but in the future possible insufficient payments by UNIQA may need to be taken into account. Discussions are continuing on the direct reimbursement of subsidiary members, for example separated couples or adult children. At the moment these payments are made to the principal member.

ESO has its own Health Working Group. Several improvements have been obtained (details are on the ESO pensioners website).

Help for retirees: there are several organisms that pensioners can contact. GAC-EPA is represented in the *Mutual Aid Fund* which receives requests for financial help in different forms.

Information Sessions: this group, composed of three members of the Committee, meets once per month on a Tuesday afternoon. The main topic is French taxation (see also Point 13).

C2S (Social Security Collective): French taxation is the main subject (see also Point 12).

Bulletin : Bernard Ducret is the editor. Do not hesitate to contact him if you have a topic for an article. The Bulletin is published twice a year in Spring and Autumn.

Communication and management of mail: For quite a while now we have had problems with the distribution of mail to our members in France due to internal problems of the French postal system. It seems that these problems are on the point of being solved.

Liaison with CERN services: CERN services do not use at all or very little the possibility of liaison with the relevant member of the Committee.

Informatics: neither the work of the Committee nor the communication with our members can take place without electronic means. If any one is willing to help our informatics person, please make yourself known !

Gertjan could not end without mentioning the article in the CERN Bulletin of March 29 2018 in which the CERN Administration announced a « great change of culture ». He regrets that the CERN management seems to have adopted an attitude of withdrawal and wariness as manifested throughout current society. As a consequence, there is the absence of access to internal CERN documents applicable to retirees, the absence of a computer identity for retirees, the imbalance between errors committed by an insured member and those of the administration. According to Gertjan, there is no point in moaning. This situation should be taken into account when trying to obtain results so that our life of retirees can be as good as possible. He continued by expressing the conviction that the Committee would continue working in this vein in 2019.

5. Report of the Treasurer

Monique started by presenting the accounts to 31 December 2018

	2017	2018	BUDGET 2019
EXPENDITURE			
Staff Association	21'500,00	21'000,00	21'000,00
Bank charges	62,10	69,35	70,00
Postal charges	73,80	195,30	200,00
Receptions, meals	9'884,68	10'602,60	10'500,00
Gifts	60,75	92,70	100,00
Printing	14'012,35	13'241,40	15'000,00
Administration costs	22,00	38,40	50,00
Computing costs	462,90	337,00	500,00
Miscellaneous	711,62	136,20	150,00
Experts' fees	-	-	-
Total expenditure	46'790,20	45'712,95	47'570,00
Surplus	1'941,47	2'307,50	2'430,00
TOTAL	48'731,67	48'020,45	50'000,00

REVENUE			
Membership fees	48'731,67	47'834,95	50'000,00
Donations	-	175,40	-
Bank interest	-	10,10	-
Postal interest	-	-	-
Total revenue	48'731,67	48'020,45	50'000,00
Excess expenditure			
TOTAL	48'731,67	48'020,45	50'000,00

Balance sheet at 31.12.2018

ASSETS		LIABILITIES	
Postal account	11'922,80	Capital	73'285,86
UBS current account	24'424,76	Transitional liability	11'962,40
UBS savings account	101'208,20	Reserve for legal costs	50'000,00
		Results for 2018	2'307,50
TOTAL	137'555,76	TOTAL	137'555,76

No-one objected to these numbers.

Monique took advantage of her presentation to remind members that the annual membership fee is no longer CHF 25.00 but CHF 30.00 and has been since 2014. She also requested those present to avoid payments at the Post Office since each transaction costs CHF 1.50 in fees for GAC-EPA.

A person in the audience asked why money was not transferred from the savings account to the current account. Monique explained that that would be dangerous since all payments are made via e-banking. If there were hacking we would risk losing a large amount of money despite all the precautions taken by the banks.

The Chairperson thanked Monique for her presentation.

6. Auditors' Report

Adrianus Van Praag presented the following report in his name and that of his colleague Reiner Schmidt :

Under the mandate entrusted to us at the last AGM, we have proceeded the the auditing of the accounts for 2017.

After checking we have found perfect agreement with the justifications at our disposal and the written accounting indicated in the books. We can but recommend to the present Assembly to give approval of the accounts to our Treasurer. We congratulate Monique HÄUSERMANN for her management and immaculate presentation of the accounts.

The Auditors : Reiner SCHMIDT and Adrianus VAN PRAAG.

CERN, 14 March 2019

7. Approval of the three preceding reports

Bernard Ducret thanked Adrianus Van Praag and invited the Assembly to approve the three preceding reports (Activity Report 2019, Treasurer's Report, Auditors Report), simultaneously.

No votes against nor abstentions. **Hence, the three reports are approved unanimously.**

8. Call for candidates and approval of the list of scrutineers for the elections in the fourth quarter of 2019 (Art. 20 of the Statutes)

The Chairperson presented this point of the Agenda himself based on information received from the Secretariat.

First he warmly thanked all the scrutineers (2018) 17 in total, all of whom will continue in 2019 barring news to the contrary.

2018 - 2019 Scrutineers

First name	Name
Olivier	BAYARD
Norman	BLACKBURNE
Edith	DELUERMOZ
Roland	GAY
Ruth	HAAS
Louis	HENNY
Jean	HUGUENIN
Jean-François	MALO
Yolande	MARTI
Guy	MOMEUX
Jean	PASQUALI
Luisa	PASSARDI
Bernard	PERRUCHON
Carlos	PINTO-PEREIRA
Keith	POTTER
Peter	ROHMIG
Bernard	THONY

Then the usual call for candidates was announced since the Statutes of GAC-EPA allow for a total of 20 scrutineers. Members who wish to register were requested to come forward.

Bernard then asked Michel Baboulaz to present his report on the Pension Fund.

9. Pension Fund

Financial situation at end 2018

Annual return +1,31%

2017 return +6,93%

Monthly returns since 2012 :

Table 1: Monthly Returns

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD
2012	1.73%	1.72%	0.43%	-0.07%	-1.83%	0.60%	0.89%	0.88%	0.64%	0.15%	0.94%	0.66%	6.89%
2013	1.42%	0.68%	0.80%	1.03%	0.39%	-1.29%	0.65%	-0.22%	1.13%	1.19%	0.83%	0.92%	7.76%
2014	-0.47%	0.83%	0.96%	-0.07%	0.87%	0.84%	0.22%	0.64%	0.06%	-1.50%	0.45%	0.43%	3.31%
2015	-0.60%	1.85%	0.83%	0.29%	0.37%	-0.76%	0.65%	-0.93%	-0.77%	1.48%	0.90%	0.60%	3.91%
2016	-1.37%	-1.06%	0.70%	0.72%	0.49%	-0.45%	1.38%	0.16%	0.11%	-0.30%	-0.24%	1.39%	1.48%
2017	0.33%	0.68%	0.50%	0.60%	0.55%	-0.09%	0.46%	0.40%	0.22%	1.14%	0.43%	1.51%	6.93%
2018	0.64%	-0.54%	0.36%	0.47%	0.67%	0.06%	0.12%	0.36%	0.35%	-1.65%	0.58%	-0.10%	1.31%

Average performance of Swiss public pension funds: **-3,5%**

Applied risk limit: **-8%** for the one year **5% CvaR**

2018 performance by assets class :

Obligations	-2,25%	<i>Fixed income</i>
Actions cotées	-5,75%	<i>Equity</i>
Matières premières	-6,41%	<i>Commodities / precious metals</i>
Actifs réels	+11,59%	<i>Real assets</i>
Actions non cotées	+17,15%	<i>Private equity</i>
Fonds alternatifs	+1,90%	<i>Hedge funds</i>

Assets under management at 31-12-2018 : 4 206 MCHF

Fund administration

- As a result of the approval by Council of the final report on the Governance working group, **a revised version of the Rules and Regulations of the Fund is in force since the 14th of June 2018.**
- **The CERN Internal Audit service** is now in charge of the specialized audits of the Fund, replacing PwC whose contract has been terminated.
- The public web site of the Fund has been re-built.

The Board and its advisory bodies

Th. Roth second mandate as Chairman of the Governing Board will end this year.

M. Steinacher, director of Administration, succeeds A. Raimondo as Investment Committee chairman.

Technical training sessions held in 2018 for the members of the PFGB :

- Actuarial calculations, funding rate,...by the Actuary Buck Consultants
- Risk management in economics, finance, climate,...by the Risk Consultant Ortec Finance
- Investment strategies, investment funds selection, ... by O. Gottschalg, HEC professor.

2019 Periodic Actuarial Review parameters

Assessed by the Actuarial and Technical committee and approved by the Governing Board, the main Best Estimate assumptions and those applied for the 2016 review are:

Assumption	2016 Best Estimate	Best Estimate
Inflation (including Pension Increases in Payment and in Deferment (before application of PPL adjustments); Reference Salary Escalation; and Cost Variation Index (CVI))	1.00% p.a. Until 2024 1.50% p.a. 2025 onwards	0.70% p.a. Until 2021 0.90% p.a. 2022 – 2026 1.00% p.a. 2027 – 2031 1.40% p.a. 2032 onwards
Discount Rates (also known as 'Rate of Return')	4.00% p.a. Until 2019 (inflation + 3.00% p.a.) 4.50% p.a. 2020 – 2024 (inflation + 3.50% p.a.) 5.00% p.a. 2025 onwards (inflation + 3.50% p.a.)	1.50% p.a. Until 2021 (inflation + 0.80% p.a.) 2.50% p.a. 2022 – 2026 (inflation + 1.60% p.a.) 4.50% p.a. 2027 – 2031 (inflation + 3.50% p.a.) 5.70% p.a. 2032 onwards (inflation + 4.30% p.a.)
Mortality	83% VZ2010 Gen (future improvements built into table)	77% ICSLT2013 (future improvements built into table)
Early Retirement	Age related scale (see page 9)	Updated age related scale (see page 9)
Withdrawal	Age related scale	Ages 18-39: 2.3% p.a. Ages 40-64 0.8% p.a.

Promotional Salary Increases

2016 Best Estimate	Best Estimate
<ul style="list-style-type: none"> - Fellows: 0% p.a. - Non-Fellows: Linear reduction from 1.4% p.a. to 0.6% p.a. promotional salary increase between age 18 to 64 	<ul style="list-style-type: none"> - Fellows: 0% p.a. - Non-Fellows: Linear reduction from 2.0% p.a. to 1.2% p.a. promotional salary increase between age 18 to 64

Detailed assumptions analysed by the Actuary :

- Early retirement rate
- Married members rate
- Age difference between spouses
- Invalidity rate
- Reference salary increase linked to promotions
- Mortality rates

Long term assumptions for 2019-2041 submitted by the Risk Consultant Ortec Finance :

- Inflation and interest rates
- GDP growth rate
- Return expectations
-

Based on economic cycles, and in line with the COP21 climate change agreement.

Fund demographic statistics

CERN + ESO as at 31-12-2018

3. Nombre total de bénéficiaires par âge

Bénéficiaires		2017 *	2018 **	Variation
Hommes en dessous de 65 ans	***	110	106	-4 %
Hommes de 65 ans et au-dessus	***	2083	2074	0 %
Femmes en dessous de 65 ans	***	67	68	1 %
Femmes de 65 ans et au dessus	***	1104	1127	2 %
Total des hommes		2193	2180	-1 %
Total des femmes		1171	1195	2 %
Total des hommes en PRP		10	14	40 %
Total des femmes en PRP		1	4	300 %
Total		3375	3393	1 %

* hors pensions différées et d'orphelins : 267

** hors pensions différées et d'orphelins : 287

*** Article II 1.01 (65 ou 67 ans)

4. Age moyen - membres et bénéficiaires

au 31.12.2018	Femmes	Hommes	Femmes et Hommes
Membres	41 ans et 6 mois	42 ans et 2 mois	42 ans et 1 mois
Bénéficiaires*	78 ans et 8 mois	76 ans et 8 mois	77 ans et 4 mois

* hors pensions différées, orphelins et PRP

4

Beneficiaries are resident in 48 different countries, they have 34 different nationalities.

10. Report on Health insurance (CHIS)

David Jacobs presents the team which makes up the Administration of CHIS. There has been a lack of manpower for sometime but matters are looking up. A new Administrative Assistant has been recruited in March this year. S. Baudat will succeed J.P. Matheys on his departure, she is presently acting as deputy to the Administrator. This implies that a new Deputy to the Administrator is urgently needed. GAC-EPA and the Staff Association support this appointment and consider that adequate staffing is most necessary for CHIS.

As a result of the revision of the CHIS Rules in 2017 a new Directive (D02), Recovery of Undue Payments came into effect on 1 February 2019. The Directive (D03) concerning 'Direct payment of Reimbursements to subsidiary Members' is being finalized and translated. At the moment, reimbursements for subsidiary Members such as Spouses and Children are paid only to the main Member. This Directive will be submitted to the SCC at the beginning of June.

At present the introduction of on-line reimbursement requests is under consideration by UNIQA. Some minor changes to CERN's Rules will be needed but it is hoped the introduction will take place in September.

Computer access to the SHIPID form (Spouse Health Insurance and Professional Income Declaration) is not yet available to retirees.

The French authorities continue to refuse any change to the Social Security Agreement of 1970. This Agreement obliges CERN retirees who receive a French pension and reside in France to automatically become a member of the French Social Security system, even if they are a member of CHIS. CERN's management will continue discussing this matter and the subject will be taken up in the bi-lateral discussions France-CERN.

The number of retirees who are members of CHIS continues to decrease very slowly.

David winds up his presentation with the announcement that the performance of the Reserve Fund of CHIS has been negative since the beginning of 2018, on average -2.42% (at end October 2018). This is in contrast to the results of 2017 which was an excellent year for returns. Take note, however, that CHIS is a budgetised system

11. Report on pension guarantees

Michel Vitasse started by reminding us of the mandate of the working group which is composed as follows:

R. Buquicchio (HR)
G. Deroma (Staff Association)
J.-M. Favre (DG/LS) President
J.-P. Matheys (HR)
K. Mitchell (Pension Fund)
M. Vitasse (GAC-EPA) (deputy S. Weisz)

The mandate of this group, decided by the CERN Council in 1996, is as follows:

- a) The withdrawal of one or several Member States and the consequences for the Pension Fund;
- b) Maintaining the level of benefits to be distributed by the Foundation after the dissolution of the Organization and the preservation of purchasing power of the beneficiaries;
- c) Guarantee that the Organization will pay its debts to the Pension Fund in the event of dissolution;
- d) Health insurance cover for beneficiaries of the Foundation.

The drawing up of the Rules of the Foundation is also part of this mandate.

The state of affairs and the programme of work for 2018 were presented at the SCC of 31 May 2018. The SCC considered that the general examination of questions (a), (b) and (c) was finished, even though some modalities remained to be clarified. The priority should now be given to the examination of question (d).

The questions to be examined this year concerning health insurance for the beneficiaries of the Foundation are as follows:

- The obligations of Member States regarding health insurance in case of dissolution of CERN;

- How are the rights of members and beneficiaries of the Pension Fund guaranteed with regard to health insurance in case of dissolution;
- Integration of health insurance including LTC (Long Term Care) in the mission of the Foundation;
- Constitution of capital to be transferred to the Foundation? If so, how?

Michel pointed out that since 2013 a working group on health insurance in the United Nations system is exploring possible solutions for the assured continuity of rights concerning health insurance after cessation of service. He thinks a part of this work could be used at CERN, especially as concerns acquired rights. In fact, the Secretary-General of the United Nations considers that from a legal point of view any important modification of insurance conditions, including those applied after departure on retirement to the detriment of those insured, constitutes a violation of their acquired rights.

Concerning the obligations of Member States of CERN with regard to health insurance in case of dissolution of the Organization, Michel noted that:

- The Member States of CERN are responsible for the long term financing that figures in the accounts, notably the cost of maintaining the financial equilibrium of the health insurance and pension schemes.
- The obligations of a State that leaves CERN are detailed in document CERN/3042/AR of December 2012.
- In case of dissolution of the Organization the convention (article XIV) stipulates that the existing Member States are responsible for the liabilities, that is for the obligations for the personnel as far as concerns health insurance and pensions in prorata of their contributions.
- The actuarial debt that corresponds to benefits after employment for health insurance are specified in the accounts of the Organization. This actuarial debt is checked by the external auditors and approved by the Council of CERN each year. It represents approximately 2.2 GCHF for the CHIS (IPSAS estimation).

Bernard thanks Michel for this very complete report and passes the floor to Jean-Claude Gouache who presents the report on the Social Security Collective (C2S) in the absence of Jean-François Michaud, absent for family reasons.

12. Report on the Social Security Collective (C2S)

Jean-Claude explained why no special meeting on this topic has been organized: nothing new to report and no decisive advance on the three lines on which we are working. Vagueness, uncertainty, paralysis and waiting are the key words.

First line, the efforts by the Management to have the CHIS recognized by France as equivalent to Social Security, in the same way as which Switzerland recognizes the equivalence of the CHIS with the LaMal. This is the stumbling block raised by the

courts in our various appeals. The Management has found much reticence on this point from the French authorities

Second line, our action introduced in 2016 to the Social Security Tribunal of Bourg-en-Bresse concerning a colleague in possession of a Carte Vitale that he has never used. The decision could be announced in the second half of 2019.

Third line, the CSG-CRDS tax on wealth revenues. This file is being followed by the Staff Association since our working colleagues are also concerned by this. This is also a subject of great preoccupation for us since this tax concerns not only French persons but all fiscal residents in France. The Staff Association has several appeals pending with the Lyon Court of Appeal, and there again we are awaiting a decision.

Jean-Claude finishes his presentation by drawing your attention to be sure, on the tax form, to separate from now on any French pension (box 1AS) from the CERN pension (box 1AM). Finally he confirms that up until now the Bellegarde tax authorities have accepted the CPAM certificates attesting to the « non-dependence on the French health insurance ».

Bernard thanks Jean-Claude for having accepted to replace Jean-François and gives the floor to René Barthélémy, a member of the Information Sessions team, to give a brief report on the activities of the team over the year, also replacing Jean-François.

13. Report on the Information Sessions

The Information Sessions team meets once per month on a Tuesday afternoon, except July, August and January. (See the calendar on the GAC site <https://www.gac-epa.org/> and also the announcements in Echo of the Staff Association).

The team has three members, Susan Leech O’Neale, Jean-François Michaud and René Barthélémy.

All topics can be discussed, e.g., the health insurance scheme (CHIS) and also problems of a more personal nature. Certain problems are recurrent, especially those related to liability to the CGS-CRDS tax on CERN pensions or wealth. Generally, problems related to taxation.

Even though we are not experts, we shall continue to help you to find solutions to your problems. And if the problems surpass our competence, we shall try to direct you to the persons or services that are more qualified.

Bernard thanks René Barthélémy for having accepted to replace Jean-François and gives the floor to the new President Enrico Chiaveri.

14. Programme of activities for the next twelve months

Enrico started his presentation by thanking Gertjan and the Committee for all that has been done not just over the past year, but also the previous years since Gertjan took over the presidency of GAC-EPA.

He would like to continue this work in a spirit of coordination and coherence to assure the continuity of the work accomplished over the years. This will be possible because of the work and competence of the Committee. All subjects are important but the Pension Fund and the Health Insurance scheme are amongst the most important. He also underlined the usefulness of the close cooperation with the Staff Association which should continue as before. GAC-EPA is represented in the Staff Council by seven members spread over several commissions.

Enrico feels that his role is to reinforce what already exists and that his experience as Head of the HR Department with direct relations to Management could be useful in reinforcing the professionalism of GAC-EPA. Management must be reminded that CERN exists also thanks to its former staff members.

Social security is obviously a very important topic, especially the guarantee of pensions and health insurance in case of a dissolution of CERN. Another topic close to our hearts is having the Management allow retirees to have a computer identity at CERN.

15. Other questions

No questions were asked.

Editor : Gunilla Santiard, GAC-EPA secretary

NB : These Minutes must be kept for the next Ordinary General Meeting.
No other distribution will be made.

Original : French